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2009 3.4% Military Pay Charts

The following tables reflect the proposed 3.4 percent military pay raise for 2009, which, if approved by Congress, will go into effect Jan. 1, 2009.

President Bush's administration has released his 2009 National Defense budget request. The administration is requesting an across-the-board raise of 3.4 percent in basic pay for all military personnel.

- [2009 Enlisted 3.4% Pay Increase](#)
- [2009 Commissioned Officer 3.4% Pay Increase](#)
- [2009 Warrant Officer 3.4% Pay Increase](#)

Note: The proposed monthly pay amounts are rounded to the nearest dollar.

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2009 Proposed Officer Pay Chart

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
O10									
O-9									
O-8	\$9,046	\$9,342	\$9,539	\$9,594	\$9,839	\$10,249	\$10,345	\$10,734	\$10,846
O-7	\$7,517	\$7,866	\$8,028	\$8,156	\$8,389	\$8,618	\$8,884	\$9,149	\$9,415
O-6	\$5,572	\$6,121	\$6,522	\$6,522	\$6,547	\$6,828	\$6,865	\$6,865	\$7,255
O-5	\$4,644	\$5,232	\$5,594	\$5,662	\$5,888	\$6,024	\$6,321	\$6,539	\$6,821
O-4	\$4,007	\$4,639	\$4,948	\$5,017	\$5,305	\$5,613	\$5,996	\$6,295	\$6,503
O-3	\$3,523	\$3,994	\$4,311	\$4,700	\$4,925	\$5,172	\$5,332	\$5,595	\$5,732
O-2	\$3,044	\$3,467	\$3,993	\$4,128	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213
O-1	\$2,643	\$2,750	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325

	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
O10			\$14,618	\$14,689	\$14,995	\$15,527	\$16,303	\$17,118	\$17,974
O-9			\$12,785	\$12,969	\$13,235	\$13,700	\$14,385	\$15,104	\$15,859
O-8	\$11,181	\$11,666	\$12,114	\$12,412	\$12,412	\$12,412	\$12,723	\$13,041	\$13,041
O-7	\$10,249	\$10,954	\$10,955	\$10,954	\$10,954	\$11,010	\$11,230	\$11,230	\$11,230
O-6	\$7,945	\$8,350	\$8,754	\$8,984	\$9,218	\$9,670	\$9,863	\$9,863	\$9,863
O-5	\$7,252	\$7,457	\$7,660	\$7,891	\$7,891	\$7,891	\$7,891	\$7,891	\$7,891
O-4	\$6,622	\$6,691	\$6,691	\$6,691	\$6,691	\$6,691	\$6,691	\$6,691	\$6,691
O-3	\$5,732	\$5,732	\$5,732	\$5,732	\$5,732	\$5,732	\$5,732	\$5,732	\$5,732
O-2	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213	\$4,213
O-1	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325	\$3,325

2009 Proposed Officers (with prior enlisted experience)

	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
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W-5									
W-4	\$3,641	\$3,917	\$4,029	\$4,140	\$4,330	\$4,519	\$4,710	\$4,997	\$5,249
W-3	\$3,325	\$3,464	\$3,605	\$3,652	\$3,801	\$4,094	\$4,399	\$4,543	\$4,709
W-2	\$2,942	\$3,221	\$3,306	\$3,365	\$3,556	\$3,853	\$3,999	\$4,144	\$4,321
W-1	\$2,583	\$2,860	\$2,935	\$3,093	\$3,280	\$3,555	\$3,684	\$3,864	\$4,040
	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
W-5			\$6,474	\$6,803	\$7,047	\$7,318	\$7,684	\$8,068	\$8,472
W-4	\$5,488	\$5,684	\$5,875	\$6,156	\$6,386	\$6,650	\$6,783	\$6,783	\$6,783
W-3	\$4,880	\$5,188	\$5,396	\$5,521	\$5,653	\$5,833	\$5,833	\$5,833	\$5,833
W-2	\$4,459	\$4,585	\$4,734	\$4,833	\$4,912	\$4,912	\$4,912	\$4,912	\$4,912
W-1	\$4,179	\$4,307	\$4,463	\$4,463	\$4,463	\$4,463	\$4,463	\$4,463	\$4,463

2009 Proposed Enlisted Pay Chart									
	< 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
E-9							\$4,399	\$4,499	\$4,625
E-8						\$3,601	\$3,761	\$3,859	\$3,977
E-7	\$2,503	\$2,732	\$2,837	\$2,976	\$3,084	\$3,270	\$3,374	\$3,560	\$3,715
E-6	\$2,165	\$2,382	\$2,488	\$2,590	\$2,696	\$2,937	\$3,030	\$3,211	\$3,266
E-5	\$1,984	\$2,117	\$2,219	\$2,324	\$2,487	\$2,658	\$2,797	\$2,815	\$2,815
E-4	\$1,819	\$1,912	\$2,015	\$2,117	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208
E-3	\$1,642	\$1,745	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851
E-2	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561
E-1	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393
*E-1 With less than 4 Months = \$1,288									

	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
E-9	\$4,773	\$4,921	\$5,160	\$5,362	\$5,575	\$5,900	\$6,195	\$6,505	\$6,830
E-8	\$4,105	\$4,336	\$4,453	\$4,652	\$4,763	\$5,035	\$5,136	\$5,136	\$5,136
E-7	\$3,820	\$3,932	\$3,976	\$4,122	\$4,201	\$4,499	\$4,499	\$4,499	\$4,499
E-6	\$3,307	\$3,353	\$3,353	\$3,353	\$3,353	\$3,353	\$3,353	\$3,353	\$3,353
E-5	\$2,815	\$2,815	\$2,815	\$2,815	\$2,815	\$2,815	\$2,815	\$2,815	\$2,815
E-4	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208
E-3	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851	\$1,851
E-2	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561	\$1,561
E-1	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393	\$1,393			

